



509 North Main
Maryville, MO
64468-1610
Phone: (660) 582.5281
Fax: (660) 582.2411

Maryville Public Library Policy

Section C: PERSONNEL

Subject 600: Salary Schedule, Page 1 of 1

Last revised: 2025

2024-25 Salary Schedule

STEPS	DIRECTOR	ASSISTANT DIRECTOR <i>Annual steps based on full-time hours completed and competency levels reached</i>	YOUTH SERVICES COORD. (B.S.) <i>Annual steps based on full-time hours completed and competency levels reached</i>	YOUTH SERVICES COORD. (M.S.)	<i>Part-time steps based on 20-30 hours worked per week + competency levels reached)*</i>	LIBRARY ASST I (front desk duties)
START		15.40 (32,032)	37,591		START	12.70
STEP 1		15.90 (33,072)	38,041		1,040 HRS	12.90
STEP 2			38,491		2,080 HRS	13.10
STEP 3			38,941		3,120 HRS	13.30
STEP 4			39,391		4,160 HRS	13.50
STEP 5			39,841		5,200 HRS	13.70
STEP 6			40,291		6,240 HRS	13.80
STEP 7			40,741		7,280 HRS	13.90
STEP 8					8,320 HRS	14.00
STEP 9			41,641	44,513 (21.25/hr.)	9,360 HRS	14.10
STEP 10			42,091	44,776	10,400 HRS	14.20
STEP 11				45,351		
STEP 12				45,926		
STEP 13				46,501		
STEP 14				47,076		
STEP 15	57,069 (27.44)			47,651		
STEP 16				48,226		
STEP 17				48,801		
STEP 18				49,480		
STEP 19				49,951		
STEP 20				50,422		

*Step Advancement is based on hours worked and annual performance evaluation results. If the budget allows, hourly employees consistently exceeding expectations in three or more areas may be promoted additional steps by the Director at any point in the year.