Maryville Public Library
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2026-27 Goals & Objectives

Goal	*Measurable Objectives/Action Steps*
Pursue our mission to help the citizens of Maryville succeed and enjoy life by reading, learning, creating, and connecting.	1. Continue to host at least 100 onsite in-person programs per year, including: - 56-62 aimed at early literacy, -15 aimed at K-6th grade, -20 aimed at adults (and young adults) -Redirect 64 staff hours toward 2 low-cost initiatives aimed at young adults ages 16-20 (see Objective 2). 2. Maintain at least 24 offsite programs with 20 directly related to literacy outreach to low-income or high-risk families and 1 at the Pavilion related to HS/college students and local partners. 3. Pursue grant funding October 1 to replace public PCs.
Ensure the library operates at the highest possible standards in terms of maintaining adequate and qualified staff, board of directors, and community presence.	4. Recruit volunteers for in-house shelf reading and as outreach Library Ambassadors at Downtown and NWMSU campus events. 5. Install storm windows. 6. Secure an Architectural Master Plan 7. Support staff attendance at November Brick & Click Academic Library Conference at NWMSU 8. Outline steps in 2027 for Trustee/Director hosted donor event.
Adhere to long-term funding goals and control expenses	9. Bid out network management service with performance-based standards. 10. Adopt Deferred Gift Agreement 11. <u>Research and evaluate:</u> • Feasibility of pursuing a special library district option aligned with Maryville R-II boundaries. • Assistance from NWRCOG with USDA Community Facilities Grant or State Grants. • Lease financing of major repairs.