



509 North Main  
Maryville, MO  
64468-1610

Phone: (660) 582.5281  
Fax: (660) 582.2411

**Maryville Public Library Policy**

**Section C: PERSONNEL**

**Subject 600:** Salary Schedule, Page 1 of 1

Last reviewed/revised: 2021

**2022-23 Salary Schedule**

STEPS	DIRECTOR	ASSISTANT DIRECTOR	YOUTH SERVICES COORD. (B.S.)	YOUTH SERVICES COORD. (M.S.)	Part-time STEPS	LIBRARY ASSISTANT  (front desk duties)  20-30 hours a week
START			36,925		START	<b>12.00</b>
STEP 1			37,375		1,040 HRS	<b>12.25</b>
STEP 2			37,825		2,080 HRS	<b>12.50</b>
STEP 3			38,275		3,120 HRS	12.70
STEP 4			38,725		4,160 HRS	12.80
STEP 5			39,175		5,200 HRS	12.90
STEP 6			39,625		6,240 HRS	13.00
STEP 7			40,075	<b>41,985</b>	7,280 HRS	<b>13.20</b>
STEP 8			40,525	42,560	8,320 HRS	13.40
STEP 9			40,975	43,135	9,360 HRS	13.60
STEP 10			41,425	43,710	10,400 HRS	<b>13.71</b>
STEP 11				44,285		
STEP 12	52,020			44,860		
STEP 13	53,580			45,435		
STEP 14	<b>56,259</b>			46,010		
STEP 15				46,585		
STEP 16				47,160		
STEP 17				47,735		
STEP 18				48,310		
STEP 19				48,885		
STEP 20				49,460		
STEP 21				49,460		
STEP 22				49,460		
STEP 23				49,460		
STEP 24				49,460		
STEP 25				49,460		
STEP 26				49,460		
STEP 27				49,460		
STEP 28				49,460		
STEP 29				49,460		
STEP 30		<b>22.06 (45,884)</b>		49,460		

**FY 2023 Salary Schedule Proposal NOTES:**

This schedule accommodates the 2023 Missouri State Minimum Wage of \$12 per hour, amounting to a 7% raise for the starting position of Library Assistant, with raises for senior assistants varying between 5% and 8.9%, based movement within their step level.

Steps shown in bold font indicate where current staff members are estimated to be at the start of FY2023.

This schedule allows for a 5% raise for all full-time positions.