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**Maryville Public Library Policy**

**Section B:** EXECUTIVE BOARD BYLAWS,  
ADMINISTRATION

**Subject 300:** Goals and Objectives, Page 1 of 1

Last reviewed/revised: 2020

**2020-21 Goals and Objectives**

<i>Goal</i>	<i>Measurable objectives/Action Steps</i>
<p><b>1. Champion reading and literacy</b></p>	<ul style="list-style-type: none"> <li>- Maintain State Standard of 15% of operating budget toward print and digital resources.</li> <li>- Continue youth programming aimed at early literacy skills development and summer reading.</li> <li>- Review library policy on unreturned items.</li> </ul>
<p><b>2. Support lifelong learning in the Maryville community in alignment with community needs</b></p>	<ul style="list-style-type: none"> <li>- Promote technology tutoring and other tech service for adults.</li> <li>- Continue youth programming promoting technology and engineering skills.</li> </ul>
<p><b>3. Empower individuals in their own creative endeavors</b></p>	<ul style="list-style-type: none"> <li>- Continue youth programming promoting creative work.</li> <li>- Continue to support local authors through a Local Author’s Book Fair.</li> </ul>
<p><b>4. Ensure the library operates at the highest possible standards in terms of maintaining adequate and qualified staff, board of directors, and community presence.</b></p>	<ul style="list-style-type: none"> <li>- Bid out and hire landscape maintenance service for library green spaces to support Downtown Design guidelines.</li> <li>- Replace printer/copiers as needed and replace 2 older furnaces, and maybe water heater.</li> <li>- Use available funding to make Robb Fine Arts Room space more usable for library and community needs.</li> <li>- Complete policy manual review</li> </ul>
<p><b>5. Adhere to long-term funding goals and control expenses</b></p>	<ul style="list-style-type: none"> <li>- Make a third \$45,000--\$50,000 lump sum payment against the library’s LAGERS liability in January 2021</li> <li>- Search for facilities maintenance consultant to determine building maintenance priorities.</li> </ul>

