



509 North Main
Maryville, MO
64468-1610

Phone: (660) 582-5281
Fax: (660) 582-2411

Maryville Public Library Policy

Section B: EXECUTIVE BOARD BYLAWS,
ADMINISTRATION

Subject 300: Goals and Objectives, Page 1 of 1

Last reviewed/revised: 2021

2021-22 Goals and Objectives

<i>Goal</i>	<i>Measurable objectives/Action Steps</i>
<p>1. Champion reading and literacy</p>	<ul style="list-style-type: none"> - Maintain State Standard of 15% of operating budget toward print and digital resources. - Add and promote a Reader’s Advisory database and train staff in its use. - Continue youth programming aimed at early literacy skills development and summer reading.
<p>2. Support lifelong learning in the Maryville community in alignment with community needs</p>	<ul style="list-style-type: none"> - Hire part-time adult programming assistant to help host regular learning opportunities for adults. - Complete a community needs assessment regarding adult technology needs, hours of operation, and learning interests. - Promote technology tutoring service and walk-in sessions for adults.
<p>3. Empower individuals in their own creative endeavors</p>	<ul style="list-style-type: none"> - Continue youth programming promoting creative work. - Host Local Author/Artist Event in Dec.
<p>4. Ensure the library operates at the highest possible standards in terms of maintaining adequate and qualified staff, board of directors, and community presence.</p>	<ul style="list-style-type: none"> - Completion of any remaining work on exterior limestone. - Replace caulking around exterior foundation and stairs. - Replace water heater. - Replace dropped ceiling panels where needed. - Consider upgrading phone system. - Increase <i>Printing/Advertising</i> budget to promote awareness of library resources. - Add dental and life insurance benefits for full-time library staff.
<p>5. Adhere to long-term funding goals and control expenses</p>	<ul style="list-style-type: none"> - Completion of a Facility Condition Assessment with help from an architecture/engineering firm to include inspection of the library attic and foundation.

