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Maryville Public Library Policy

Section B: EXECUTIVE BOARD BYLAWS,
ADMINISTRATION

Subject 300: Goals and Objectives, Page 1 of 1

Last reviewed/revised: 2019

2019-20 Goals and Objectives

<i>Goal</i>	<i>Measurable objectives/Action Steps</i>
<p>1. Champion reading and literacy</p>	<ul style="list-style-type: none"> - Maintain State Standard of 15% of operating budget toward print and digital resources. - Continue youth programming aimed at early literacy skills development and summer reading. - Review library policy on unreturned items.
<p>2. Support lifelong learning in the Maryville community in alignment with community needs</p>	<ul style="list-style-type: none"> - Continue youth programming promoting technology and engineering skills. - Promote technology tutoring service and walk-in sessions for adults
<p>3. Empower individuals in their own creative endeavors</p>	<ul style="list-style-type: none"> - Continue youth programming promoting creative work. - Partner with at least one area group to support opportunities for adults in fine arts or practical arts.
<p>4. Ensure the library operates at the highest possible standards in terms of maintaining adequate and qualified staff, board of directors, and community presence.</p>	<ul style="list-style-type: none"> - Hire a part-time Office Assistant to help with daily bookkeeping and purchase new PCs for and Director. - Bid out and hire landscaping service for library green spaces to support Downtown Design guidelines. - Use available funding to make Robb Fine Arts Room space more usable for library and community needs. - Complete policy manual review over the course of FY2020
<p>5. Adhere to long-term funding goals and control expenses</p>	<p>Make a second \$45,000--\$50,000 lump sum payment against the library's LAGERS liability in January 2020</p>